

**Des Moines Menace Soccer Club
Director of Coaching (Academy)**



Summary

The Director of Coaching is responsible for running the day to day operations of the Menace Academy Coaches and teams including player and coach retention and development as well as strategy creation to improve and grow the current Menace Academy. In addition, the Director of Soccer will work closely with the General Manager on Jr. Menace Camp/Clinic issues and coach assignment and will work as a liaison to Soccer West Soccer Club.

Special knowledge and skills

- In-depth knowledge of soccer and relevant coaching experience
- Know how to communicate effectively with athletes
- Understand the learning process and training principles
- Understand and implement appropriate teaching methods
- Understand various coaching styles to generate preferred results
- Relaxation, visualization, and mental imagery skills
- Capable of handling complex and/or multi-faceted tasks

Responsibilities

- Upgrade the level of soccer within the club
- Head Coach of 1-2 academy teams
- Maintain and grow Academy registrations annually
- Work directly with coaches, parents, team managers, players, and staff on day to day issues
- Work directly with each team on a weekly basis providing insight and oversight to coaches
- Schedule all team tournaments with team managers and coaches
- Develop training schedules for Fall and Spring seasons with academy coaches
- Recruit boys and girls teams for U19 state cup
- Community involvement.-Participate in school programming and other PR related events
- Travel with Academy Teams to tournaments
- Assist Academy coaches in proper planning and execution of practices and training
- Work with U17's on building college resumes and identifying schools that match
- Talk with college coaches about academy players and assist with college recruitment
- Research new opportunities to leverage the Academy
- Oversee training programming to ensure players receive the proper mix of soccer and athletic skills
- Assist in recruitment and assignment of coaches
- Assist General Manager in ways to generate quality revenue for the Academy
- Take on an active role in Menace facilitated boards
- Appoint and manage Jr. Menace program growth by establishing program setup and planning
- Act as technical resource to all coaches
- Complete coaching evaluations seasonally with all coaches
- Clearly communicate the clubs philosophy on player development
- Participate in coach symposiums and classes to both grow as a coach but to also bring lessons back to the club
- Verify that end-of-season player evaluations are completed by every coach
- Manage and oversee tryouts
- Amongst other duties assigned by the General Manager

Qualifications

- "A" level coaching license
- Background in youth soccer organization (Past director or technical roles preferred)
- Diplomatic, tactful, creative, resourceful, organized, communicator, dependable, friendly, professional, and excellent execution skill
- Proven track record of success in youth leadership and mentoring skills